Dr. Rajashree Pillai - Employer Branding	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.50	4.42	4.21
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.50	4.38	4.09
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.81	4.42	4.38
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.85	4.38	4.29
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.75	4.44	4.33
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.83	4.48	4.29
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.64	4.25	4.25
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.77	4.44	4.25
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.48	4.00	4.00
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.70	4.44	4.25
11	Kindly Rate the faculty - Faculty was well prepared for the session	3.98	4.52	4.50
12	Kindly Rate the faculty - He/She is punctual for the class	3.97	4.33	4.33
13	Kindly Rate the faculty - He engages students throughout the class	4.04	4.54	4.38
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.98	4.62	4.42
15	Kindly Rate the faculty - He/She comes to session well groomed	4.24	4.54	4.42
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	3.97	4.54	4.54

Chart Title

Legend: Faculty, Average, High Rate

Values shown: 4.21, 4.09, 4.38, 4.29, 4.33, 4.29, 4.25, 4.25, 4.00, 4.25, 4.50, 4.33, 4.38, 4.42, 4.42, 4.54
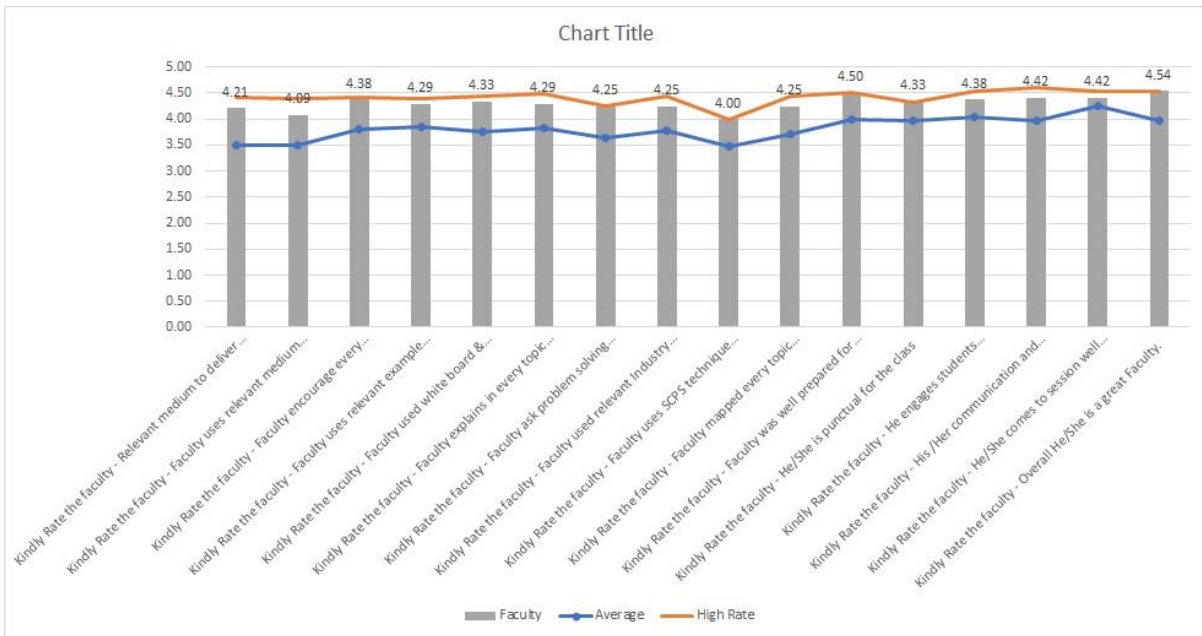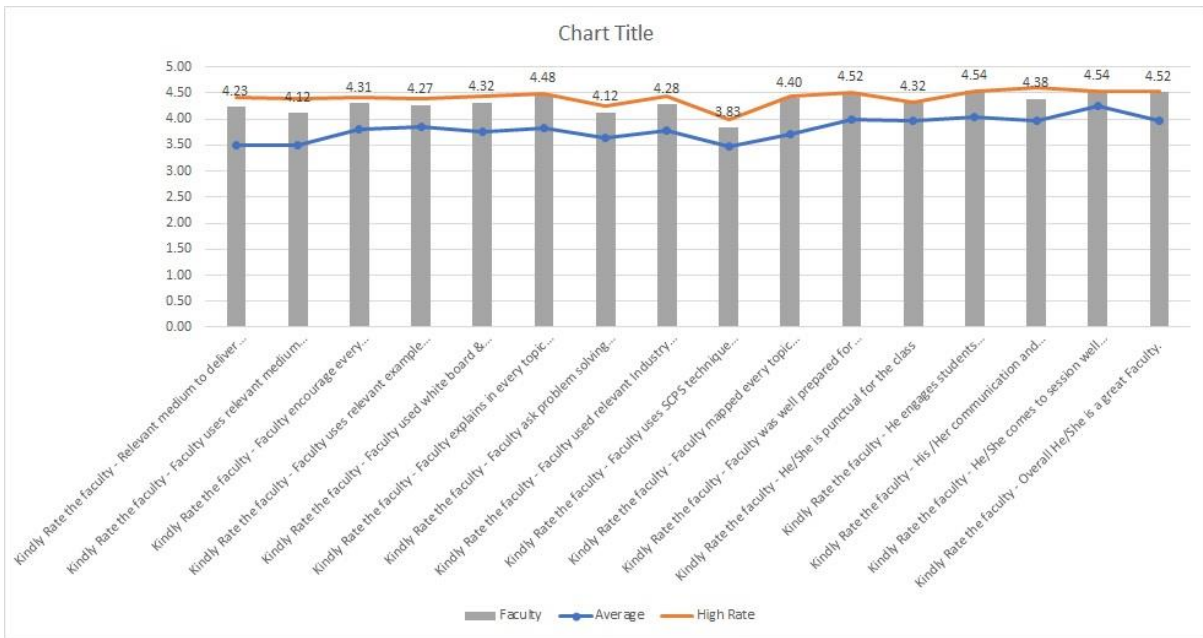
Interpretation:

Strength:
1. Madam, you are coming to the session well-prepared.
2. Madam, your communication and explanation are easy to understand.
3. Students Said- Overall, you are an excellent faculty.

Area of Improvement:
1. Kindly use the SCPS technique while delivering the concept.

<div align="center">

Subject Name: HR Analytics
Faculty Name: Dr. Rajashree Pillai
Batch: 2022 – 24
Semester: 2nd
Specialization: HR

</div>

Dr. Rajashree Pillai - HR Analytics	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.50	4.42	4.23
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.50	4.38	4.12
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.81	4.42	4.31
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.85	4.38	4.27
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.75	4.44	4.32
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.83	4.48	4.48
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.64	4.25	4.12
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.77	4.44	4.28
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.48	4.00	3.83
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.70	4.44	4.40
11	Kindly Rate the faculty - Faculty was well prepared for the session	3.98	4.52	4.52
12	Kindly Rate the faculty - He/She is punctual for the class	3.97	4.33	4.32
13	Kindly Rate the faculty - He engages students throughout the class	4.04	4.54	4.54
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.98	4.62	4.38
15	Kindly Rate the faculty - He/She comes to session well groomed	4.24	4.54	4.54
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	3.97	4.54	4.52

Chart Title

Faculty | Average | High Rate

Values shown: 4.23, 4.12, 4.31, 4.27, 4.32, 4.48, 4.12, 4.28, 3.83, 4.40, 4.52, 4.32, 4.54, 4.38, 4.54, 4.52

Categories:
- Kindly Rate the faculty - Relevant medium to deliver ...
- Kindly Rate the faculty - Faculty uses relevant medium...
- Kindly Rate the faculty - Faculty encourage every...
- Kindly Rate the faculty - Faculty uses relevant example...
- Kindly Rate the faculty - Faculty used white board &...
- Kindly Rate the faculty - Faculty explains in every topic...
- Kindly Rate the faculty - Faculty ask problem solving...
- Kindly Rate the faculty - Faculty used relevant Industry...
- Kindly Rate the faculty - Faculty uses SCPS technique...
- Kindly Rate the faculty - Faculty mapped every topic...
- Kindly Rate the faculty - He/She is well prepared for ...
- Kindly Rate the faculty - He/She is punctual for the class
- Kindly Rate the faculty - He engages students...
- Kindly Rate the faculty - His /Her communication and...
- Kindly Rate the faculty - He/She comes to session well...
- Kindly Rate the faculty - Overall He/She is a great Faculty.

Interpretation:

Strength:
1. Madam, you engage students throughout the class.
2. Students appreciate that- you come to the session well-groomed.
3. Students Said- Overall, you are an excellent faculty.

Area of Improvement:
1. Kindly use the SCPS technique while delivering the concept.

Prof. Poornima - Talent Acquisition	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.50	4.42	4.15
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.50	4.38	3.96
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.81	4.42	4.15
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.85	4.38	4.15
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.75	4.44	4.24
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.83	4.48	4.20
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.64	4.25	3.96
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.77	4.44	4.04
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.48	4.00	3.68
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.70	4.44	4.08
11	Kindly Rate the faculty - Faculty was well prepared for the session	3.98	4.52	4.24
12	Kindly Rate the faculty - He/She is punctual for the class	3.97	4.33	4.19
13	Kindly Rate the faculty - He engages students throughout the class	4.04	4.54	4.35
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.98	4.62	4.35
15	Kindly Rate the faculty - He/She comes to session well groomed	4.24	4.54	4.46
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	3.97	4.54	4.40

Chart Title

Faculty   Average   High Rate
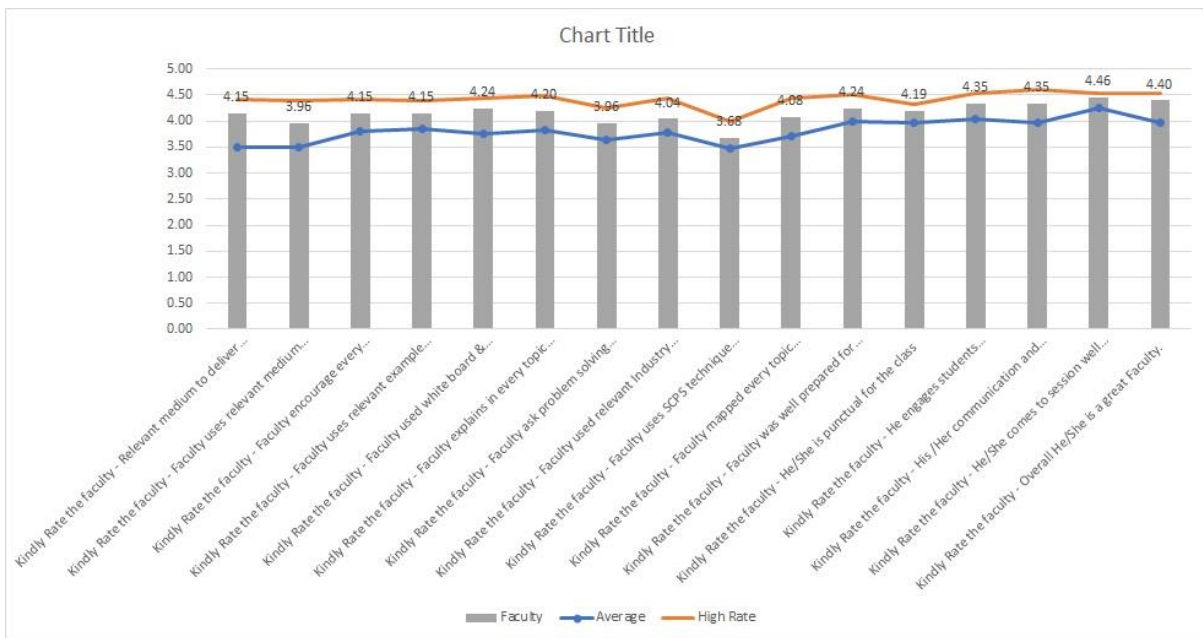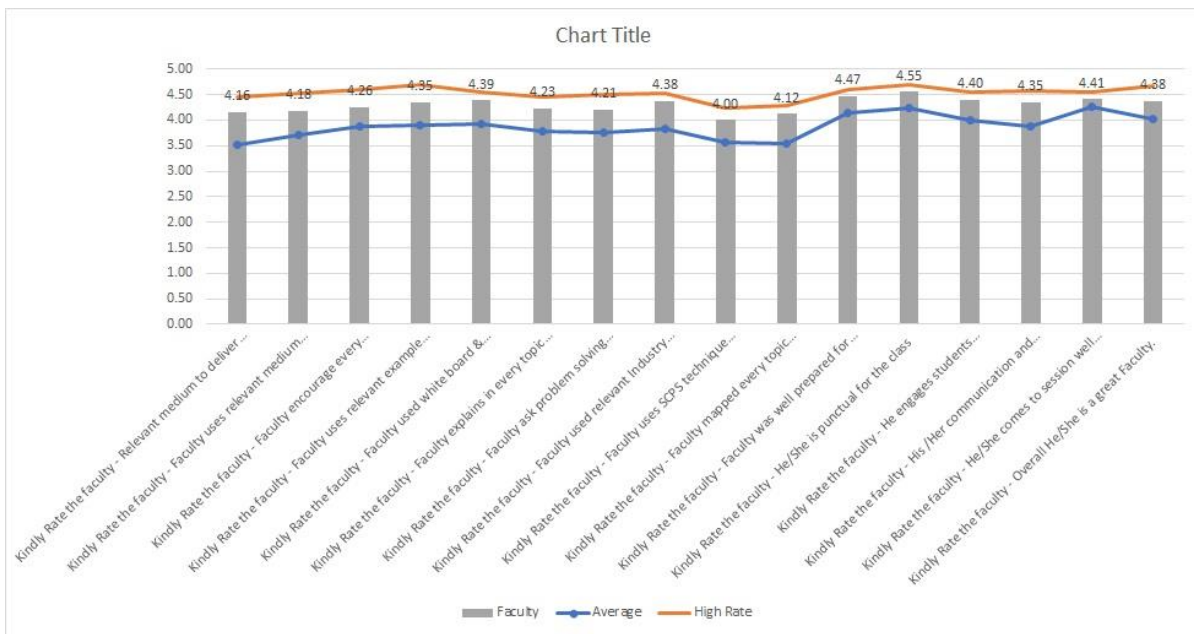
Interpretation:

Strength:
1. Students appreciate that- come to the session well-groomed**.**
2. Students Said- Overall, you are an excellent faculty.
3. Sir, your communication and explanation are easy to understand.
4. Sir, you also engage students throughout the class.

Area of Improvement:
1. Kindly use the SCPS technique while delivering the concept.
2. Kindly use relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic.
3. Kindly use solving question / conduct activity in every session to build logical thinking

Dr. Poorna - B2B Marketing	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.52	4.47	4.16
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.70	4.53	4.18
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.89	4.60	4.26
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.90	4.69	4.35
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.93	4.56	4.39
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.78	4.46	4.23
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.76	4.50	4.21
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.83	4.53	4.38
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.56	4.24	4.00
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.53	4.29	4.12
11	Kindly Rate the faculty - Faculty was well prepared for the session	4.14	4.61	4.47
12	Kindly Rate the faculty - He/She is punctual for the class	4.24	4.70	4.55
13	Kindly Rate the faculty - He engages students throughout the class	4.00	4.55	4.40
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.89	4.57	4.35
15	Kindly Rate the faculty - He/She comes to session well groomed	4.25	4.54	4.41
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	4.01	4.68	4.38

Chart Title

4.16 4.18 4.26 4.35 4.39 4.23 4.21 4.38 4.00 4.12 4.47 4.55 4.40 4.35 4.41 4.88

Faculty ——Average ——High Rate

Interpretation:

Faculty Name: Dr. Poorna

Strength:

1. Students said that – you are punctual for the class.
2. Students appreciate that- you come to the session well groomed.
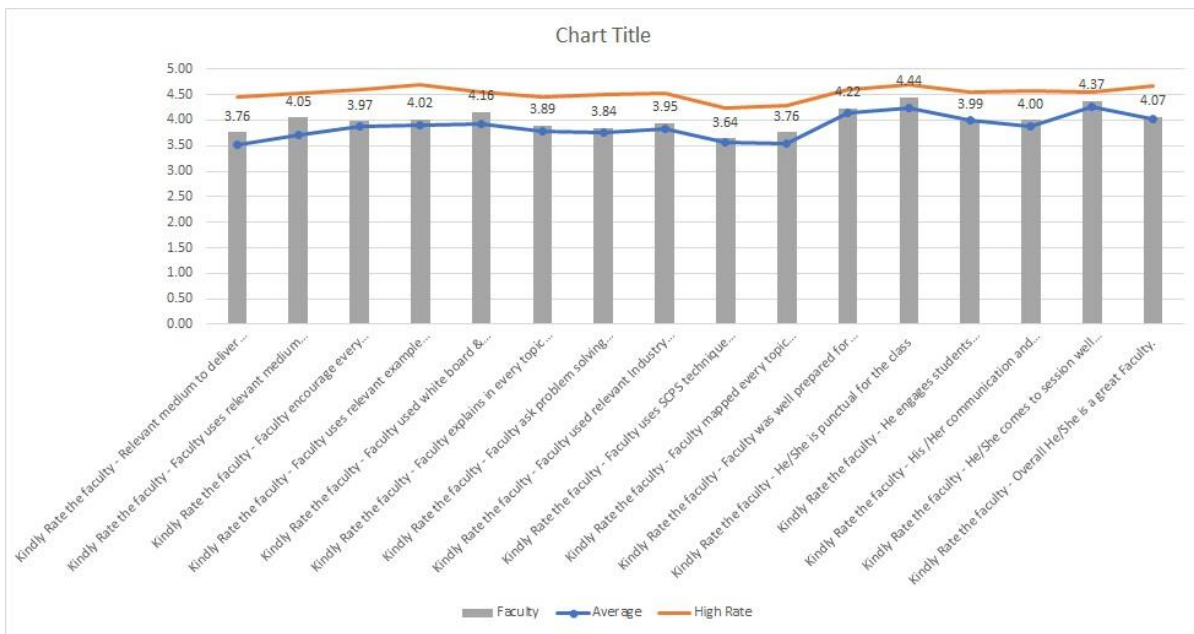3. Your preparation for the session is also appreciated.

Area of Improvement:

1. Kindly use SCPS technique while deliver the concept.
2. Kindly map every topic with Job Description.

Dr. Raj - Retail Management	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.52	4.47	3.76
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.70	4.53	4.05
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.89	4.60	3.97
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.90	4.69	4.02
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.93	4.56	4.16
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.78	4.46	3.89
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.76	4.50	3.84
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.83	4.53	3.95
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.56	4.24	3.64
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.53	4.29	3.76
11	Kindly Rate the faculty - Faculty was well prepared for the session	4.14	4.61	4.22
12	Kindly Rate the faculty - He/She is punctual for the class	4.24	4.70	4.44
13	Kindly Rate the faculty - He engages students throughout the class	4.00	4.55	3.99
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.89	4.57	4.00
15	Kindly Rate the faculty - He/She comes to session well groomed	4.25	4.54	4.37
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	4.01	4.68	4.07

Chart Title

Legend: Faculty, Average, High Rate

X-axis labels:
Kindly Rate the faculty - Relevant medium to deliver ...
Kindly Rate the faculty - Faculty uses relevant medium...
Kindly Rate the faculty - Faculty encourage every...
Kindly Rate the faculty - Faculty uses relevant example...
Kindly Rate the faculty - Faculty used white board &...
Kindly Rate the faculty - Faculty explains in every topic...
Kindly Rate the faculty - Faculty ask problem solving...
Kindly Rate the faculty - Faculty used relevant Industry ...
Kindly Rate the faculty - Faculty uses SCPS technique...
Kindly Rate the faculty - Faculty mapped every topic...
Kindly Rate the faculty - He/She was well prepared for ...
Kindly Rate the faculty - He/She is punctual for the class
Kindly Rate the faculty - He engages students...
Kindly Rate the faculty - His /Her communication and...
Kindly Rate the faculty - He/She comes to session well...
Kindly Rate the faculty - Overall He/She is a great Faculty.

Data labels: 3.76, 4.05, 3.97, 4.02, 4.16, 3.89, 3.84, 3.95, 3.64, 3.76, 4.22, 4.44, 3.99, 4.00, 4.37, 4.07

Interpretation:

Faculty Name: Dr. Raj

Strength:

1. Students said that – you are punctual for the class.
2. Students appreciate that- you come to session well groomed.
3. Your preparation for the session is also appreciated.

Area of Improvement:

1. Kindly use SCPS technique while deliver the concept
2. Kindly map every topic with Job Description.
3. Kindly use relevant medium to deliver session.
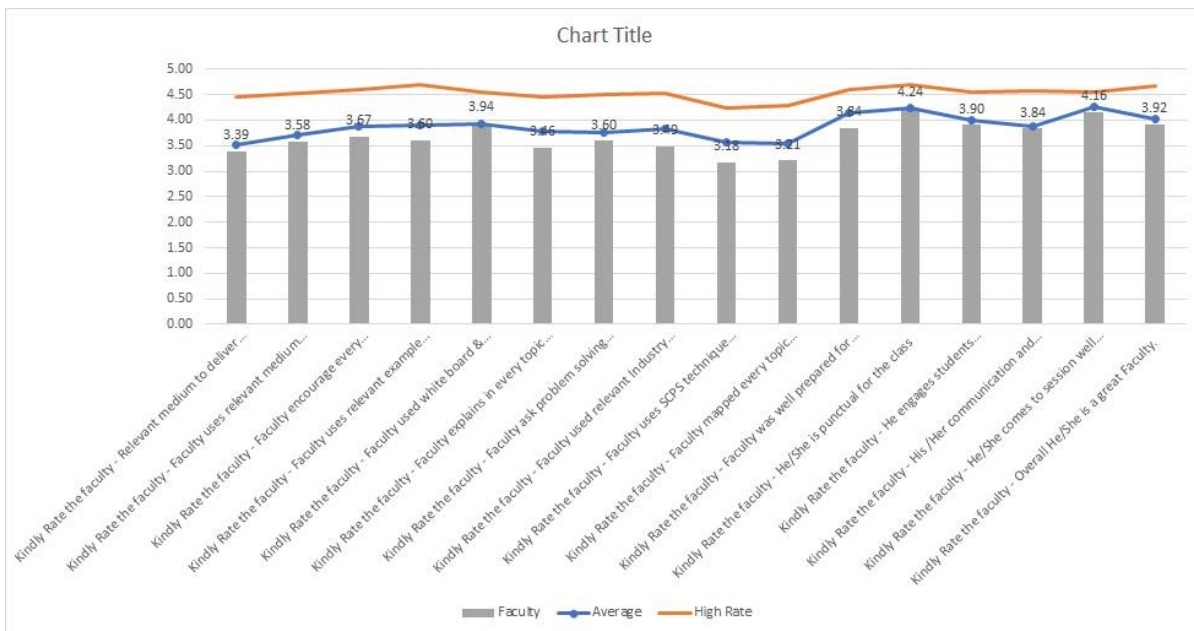
Subject Name: Operational Research
Faculty Name: Prof. Neelima
Batch: 2022 – 24
Semester: 2nd
Specialization: Marketing

Prof Neelima - Operational Research	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.52	4.47	3.39
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.70	4.53	3.58
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.89	4.60	3.67
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.90	4.69	3.60
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.93	4.56	3.94
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.78	4.46	3.46
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.76	4.50	3.60
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.83	4.53	3.49
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.56	4.24	3.18
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.53	4.29	3.21
11	Kindly Rate the faculty - Faculty was well prepared for the session	4.14	4.61	3.84
12	Kindly Rate the faculty - He/She is punctual for the class	4.24	4.70	4.24
13	Kindly Rate the faculty - He engages students throughout the class	4.00	4.55	3.90
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.89	4.57	3.84
15	Kindly Rate the faculty - He/She comes to session well groomed	4.25	4.54	4.16
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	4.01	4.68	3.92

Chart Title

Faculty values: 3.39, 3.58, 3.67, 3.60, 3.94, 3.46, 3.60, 3.49, 3.18, 3.21, 3.84, 4.24, 3.90, 3.84, 4.16, 3.92

Legend: Faculty — Average — High Rate

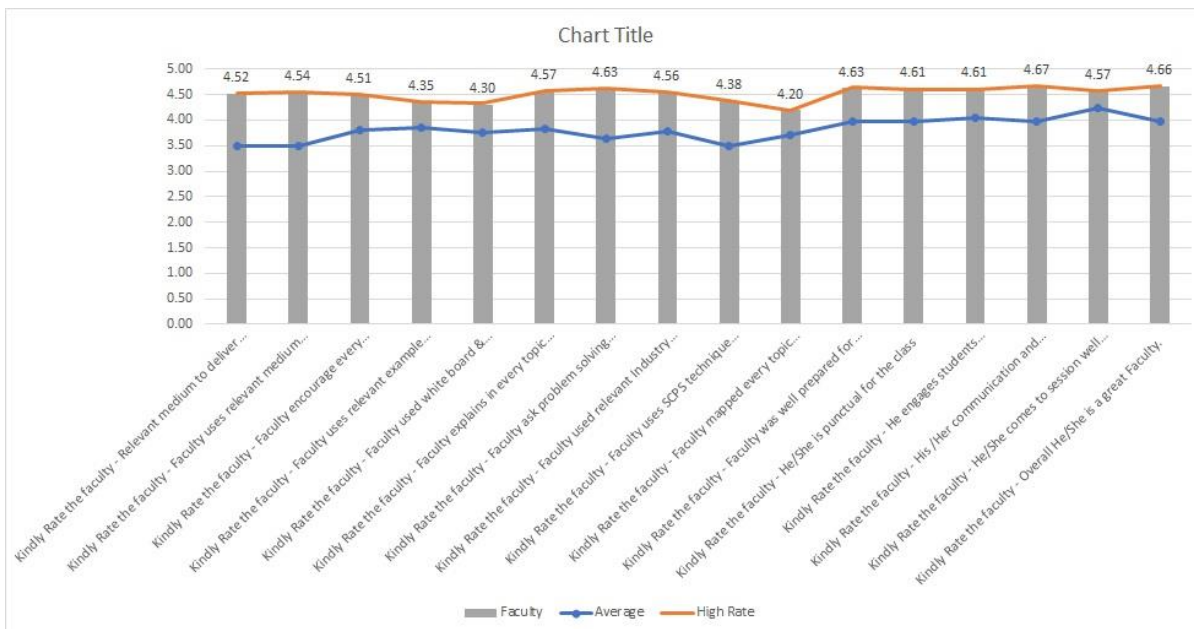## Interpretation:

Faculty Name: Prof Neelima

Strength:

1. Students said that – you are punctual for the class.
2. It is appreciable that you are using white board & projector at the best possible way.

Area of Improvement:

1. Kindly use relevant medium to deliver session.
2. Kindly map every topic with Job Description.
3. Kindly use SCPS technique while deliver the concept

Prof. Suresh - Financial Modelling	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.50	4.53	4.52
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.50	4.56	4.54
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.81	4.51	4.51
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.85	4.35	4.35
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.75	4.34	4.30
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.83	4.57	4.57
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.64	4.63	4.63
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.77	4.56	4.56
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.48	4.38	4.38
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.70	4.20	4.20
11	Kindly Rate the faculty - Faculty was well prepared for the session	3.98	4.65	4.63
12	Kindly Rate the faculty - He/She is punctual for the class	3.97	4.61	4.61
13	Kindly Rate the faculty - He engages students throughout the class	4.04	4.61	4.61
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.98	4.67	4.67
15	Kindly Rate the faculty - He/She comes to session well groomed	4.24	4.57	4.57
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	3.97	4.66	4.66

Chart Title

Values shown along the High Rate line: 4.52, 4.54, 4.51, 4.35, 4.30, 4.57, 4.63, 4.56, 4.38, 4.20, 4.63, 4.61, 4.61, 4.67, 4.57, 4.66

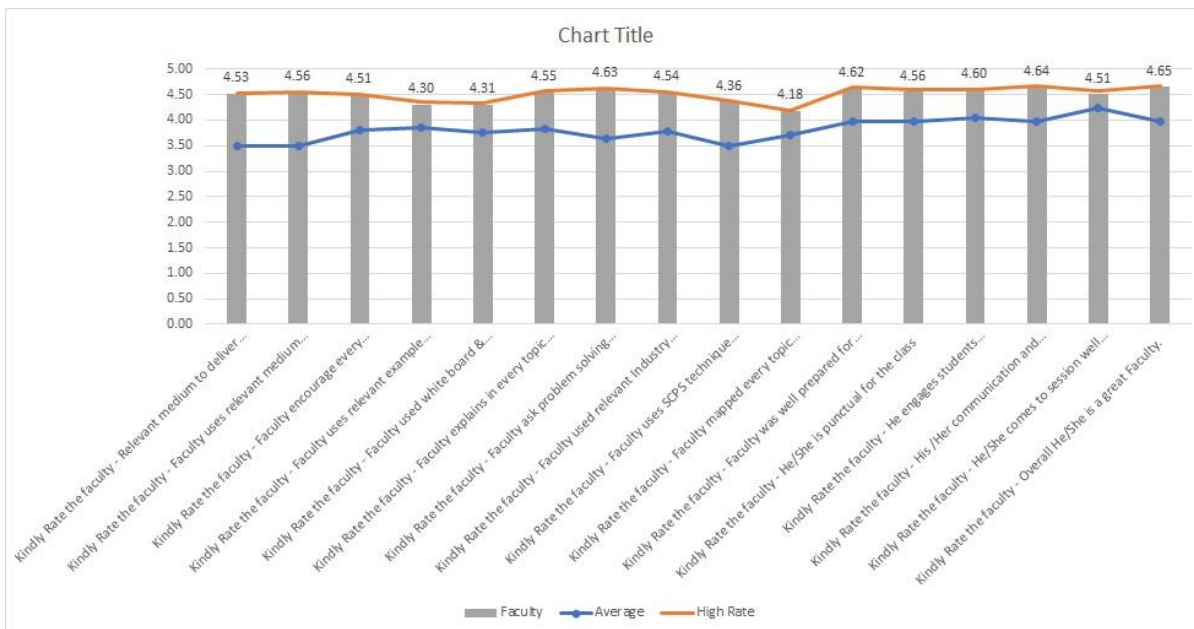Legend: Faculty, Average, High Rate

Interpretation

Faculty: Prof. Suresh
Strength:
1. You are engaging the students very well throughout the class.
2. Your communication and explanation of the topic is easy to understand for the students.
3. Students are appreciating your punctuality
4. Your preservation for the session is also appreciable.
5. You are using relevant medium (Video, Audio, PPT, Case Study, etc..) very effectively during the session.
6. Overall, you are a great Faculty.

Subject Name: Financial Statement Analysis
Faculty Name: Prof. Suresh
AY: 2022 – 24
Semester: 2nd
Specialization: Finance

Prof. Suresh - Financial Statement Analysis	Questions	Average	High Rate	Faculty
1	Kindly Rate the faculty - Relevant medium to deliver session	3.50	4.53	4.53
2	Kindly Rate the faculty - Faculty uses relevant medium (Video, Audio, PPT, Case Study, etc..) to deliver specific topic]	3.50	4.56	4.56
3	Kindly Rate the faculty - Faculty encourage every student to ask relevant question in the session	3.81	4.51	4.51
4	Kindly Rate the faculty - Faculty uses relevant example based on the topic	3.85	4.35	4.30
5	Kindly Rate the faculty - Faculty used white board & projector at the best possible way	3.75	4.34	4.31
6	Kindly Rate the faculty - Faculty explains in every topic WHY the topic taught? WHERE it can be applied? HOW it is aligned with Purpose?	3.83	4.57	4.55
7	Kindly Rate the faculty - Faculty ask problem solving question / conduct activity in every session to build logical thinking	3.64	4.63	4.63
8	Kindly Rate the faculty - Faculty used relevant Industry examples to explain topic	3.77	4.56	4.54
9	Kindly Rate the faculty - Faculty uses SCPS technique while deliver the concept	3.48	4.38	4.36
10	Kindly Rate the faculty - Faculty mapped every topic with Job Description	3.70	4.20	4.18
11	Kindly Rate the faculty - Faculty was well prepared for the session	3.98	4.65	4.62
12	Kindly Rate the faculty - He/She is punctual for the class	3.97	4.61	4.56
13	Kindly Rate the faculty - He engages students throughout the class	4.04	4.61	4.60
14	Kindly Rate the faculty - His /Her communication and explanation is easy to understand.	3.98	4.67	4.64
15	Kindly Rate the faculty - He/She comes to session well groomed	4.24	4.57	4.51
16	Kindly Rate the faculty - Overall He/She is a great Faculty.	3.97	4.66	4.65

Chart Title

| Faculty | Average | High Rate |

4.53 4.56 4.51 4.30 4.31 4.55 4.63 4.54 4.36 4.18 4.62 4.56 4.60 4.64 4.51 4.65

Interpretation

Faculty: Prof. Suresh
Strength:
1. You are engaging the students very well throughout the class.
2. Your communication and explanation of the topic is easy to understand for the students.
3. Students are appreciating your punctuality
4. Your preservation for the session is also appreciable.
5. You are using relevant medium (Video, Audio, PPT, Case Study, etc..) very effectively during the session.
6. Overall, you are a great Faculty.

PUNE INSTITUTE OF BUSINESS MANAGEMENT

APPROVED BY AICTE, MINISTRY OF HRD, GOVERNMENT OF INDIA
AFFILIATED TO THE UNIVERSITY OF PUNE

Faculty Name: Communication Team **Course: MBA**
Subject: Verbal Communication Lab **Batch: 2022-24**
Semester: First (II)

Sr No	Name	Communication Team-Verbal Communication Lab	Average Point	High Point
1.	Faculty gives relevant pre-reading	4.313559322	3.872632104	4.525423729
2.	Medium to deliver specific topic	4.347457627	4.001994018	4.605932203
3.	Encourage students to ask questions	4.381355935	4.088235294	4.512711864
4.	Uses relevant examples	4.292372881	4.077517448	4.644067797
5.	Uses whiteboard & projector in the best way	4.271186441	4.088235294	4.563559322
6.	Explains in WHY, WHERE and HOW for every topic	4.296610169	4.067298106	4.516949153
7.	Asks problem solving questions/conduct activities	4.2457628712	4.003489531	4.457627119
8.	Uses relevant Industry examples to explain topic	4.228813559	4.051595214	4.495762712
9.	Uses SCPS technique while deliver the concept	4.063559322	3.909022931	4.330508475
10.	Maps every topic with Job Description	4.055084746	3.877367896	4.241525424
11.	Always well prepared for the session	4.330508475	4.178215354	4.525423729
12.	Punctual for the class	4.296610169	4.231555334	4.56779661
13.	Engages students through out the class	4.300847458	4.091724826	4.474576271
14.	Communication and explanation is easy to understand.	4.322033898	4.100947159	4.563559322
15.	Comes to the session well-groomed	4.478813559	4.341974078	4.563559322
16.	Overall he/She is a great Faculty.	4.38559322	4.137587238	4.576271186

Faculty feedback
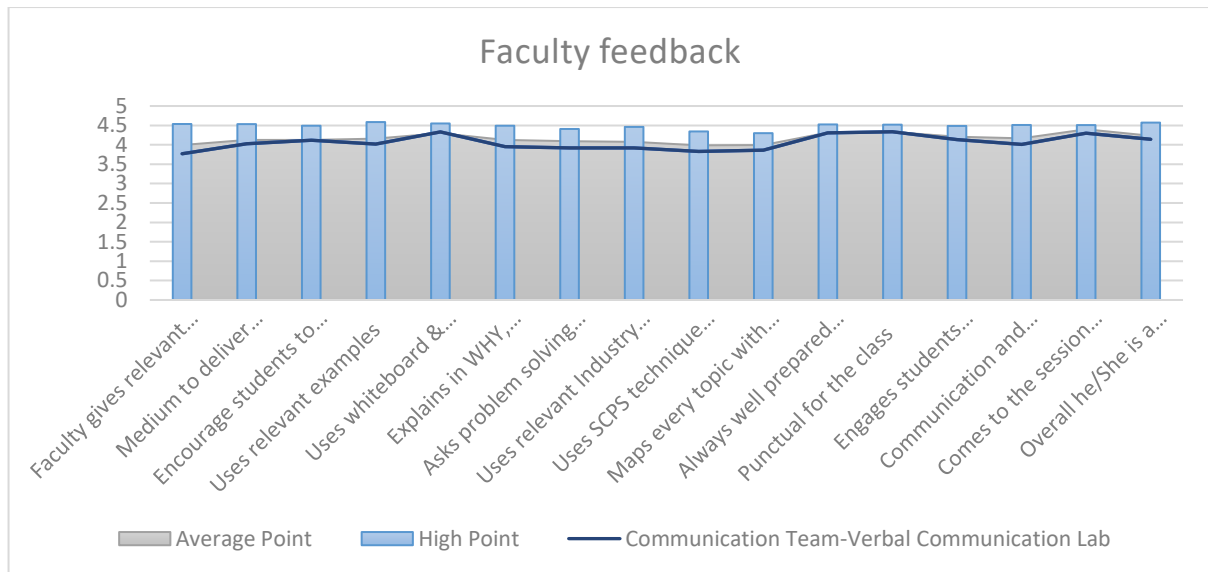
Interpretation:

STRENGTHS:

1. The faculty appears always professional and well groomed.
2. The faculty make use of diverse teaching mediums, such as videos, audio, PowerPointpresentations, and case studies.
3. The faculty encourages every student to ask questions, fostering active participationand deeper understanding.

AREAS OF IMPROVEMENT:

1. The faculty need to align each topic with job descriptions and as this will provide aclear career perspective.
2. The faculty need to use SCPS approach in the classes to enable application-basedlearning. (For any queries, faculty may discuss with respective HODs)
3. The faculty need to use industry-specific examples to add value to students' learning.